

# CHAPEL BY THE LAKE

## Annual Report

Updated Edition, January 14, 2018

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To know Jesus  
and make him known

Annual Congregational and Corporation Meeting  
6:00PM, SUNDAY  
JANUARY 21, 2018  
SMITH HALL

**chapel**  
BY THE  
**lake**



Herein are the reports from staff, boards, committees and ministries of Chapel by the Lake 2017

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## The report from the Senior Pastor: Rev. Dr. Douglas Dye

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This is my 10<sup>th</sup> annual report to the covenant partners and friends of Chapel by the Lake. Amazing! I continue to experience the glory and beauty of Christ's love through His body at Chapel. Thank you. I look forward to the ways God will bless us in the new year.

2017 began with major staff transitions. God called our associate pastor, our church administrator, and our worship and music coordinator away from Chapel and to new services - all in January. Yet, over the course of the next ten months our Lord brought new servants to take up Chapel ministries. God's faithfulness is marvelous.

Your Session thought carefully and prayed diligently as the year began, seeking to discern God's leading, relative to Chapel staffing. God led us to reconfigure our staff to respond to new opportunities before us. Thus, we created the new position of "Coordinator of Children's Discipleship" and restructured the associate pastor position to include a major focus on worship.

These Spirit-guided changes are bringing new life and energy to the body of Christ at Chapel. Judah Pelligra, our new "Assistant to the Pastor" (when he's ordained he will become the "Associate Pastor") began in October. His joy and energy delight us. He's guiding us into deeper expressions of worship, which will speak to the next generations of disciples.

In May, our Lord brought Linda Trousil to us as our new Coordinator of Children's Discipleship. Her gifts and vision are bringing new growth and life to our discipleship of children. Linda brought back VBS, after several years hiatus. Then, in the fall she organized a large pool of volunteers to launch our new Awana program. Awana happens on Wednesday evenings, and the energy our children bring fills our classrooms and Smith Hall with joy. Hallelujah!

Finally, by way of new staff, Jessica Saldana Rider joined us as our new church administrator. The administrator's post is complicated and demanding, and I am very grateful for the spirit and energy she brings to the position. Also, congratulations are in order. Just a few weeks ago Jessica was wed in the Log Chapel.

I also extend my deep gratitude to two other Chapel servants, who continue to serve us and our Lord faithfully and well. Renee Curtsinger has served as our childcare provider for young children for fifteen years. This is an amazing record of caring for our youngest children. Then, there is Joy Scarpuzzi, our Director of Youth Ministries. She is in her third year of ministry. I am grateful for her passionate love for Jesus and our youth. Her investment in our kids greatly encourages me.

I want us to appreciate and bless our staff; they serve us well. The fact that the Lord brought three new staffers to us, is surely an expression of His grace and care. Finding strong, engaged, and caring servants is a challenge. Across the larger church there is a shortage of people qualified and committed to serving churches, so God has faithfully blessed us. Let us be grateful for His goodness to us.

My annual report would get too lengthy, if I were to review all the signs of growth I see at Chapel. So, in the interest of brevity I'll simply cite a couple of areas, without comment, where the Spirit is actively moving. These include: Awanas, Wednesday dinner program, small home groups, several adult discipleship classes, and Family Promise. These areas are either new or being

renewed at Chapel. And, of course, the Spirit is growing the body of Christ at Chapel in many other areas as well.

Significant challenges lay ahead. We feel the generational transition occurring in our body. Many “pillars” of Chapel have moved away or are less involved because of age and other factors. This is a natural part of the living organism, which is the body of Christ. At the same time, God is bringing many new people and families to our body. The challenge we face, and which will become increasingly important in the year ahead, is to train and nurture our flock as mature, reproducing disciples of Christ. Discipleship training must be a clear and sustained focus for us.

One of the areas where we feel this challenge strongly, is in the realm of stewardship. Your Session developed a 2018 budget that is prudent and faithful, recognizing this transitional season. I am very pleased with the hard work done by the Session to reduce expenses as best we can, while protecting our core ministries and staff. Budgets reveal our practice of stewardship, which in turn, is an expression of discipleship. Hence the challenge of building faithful disciples.

I conclude by pointing us to Psalm 33: 5. “He loves righteousness and justice; *the earth is full of the steadfast love of the Lord.*”

Let your mind and heart settle on this amazing claim – the earth is full of the steadfast love of the Lord. It often feels like things are out of control – in the world, our nation, even our personal lives. Yet here is God’s beautiful promise, His steadfast love fills the earth. Christ is all around us and in us. As you face challenges in your life, and as we face challenge in the body of Christ at Chapel, remember this: the earth, including you and me, and Chapel – is full of the steadfast love of the Lord. Amen and Hallelujah!

I am blessed to serve alongside of you as your pastor, Doug

## The report from the Assistant to the Pastor: Judah Pelligra

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Happy New Year!

My wife, Heidi, myself, and our three children are slowly settling into the rhythms of our new life in Juneau and are so grateful for our new and loving Chapel family. We have thoroughly enjoyed meeting and getting to know as many people as possible, and look forward to connecting with more of the family this year.

A massive highlight for sure has been the very grounding weekly rhythm of Wednesday congregational meals followed by AWANA. Many connections have been made, and it has been such a huge blessing to see my own and other children served with such passion, creativity, and commitment by our exceptional and energetic AWANA team.

My participation with the deacons has been rewarding, and I am looking forward to working together to support and equip them in the important work they do in loving and serving both Chapel and our community. Nila Treston has excelled in her first year as moderator, and our conversations continue to be productive and forward moving.

The worship life of Chapel by the Lake continues to morph and shape as Christian worship always has and always will. Gatherings spaces change, cultures and their values shift, and new moves of the ancient Holy Spirit breathe life into our expressions of worship. Much of my initial time here at Chapel has been getting to know current worship rhythms, leaders, and participants. I'm excited to continue to explore how we can grow our encounters with Christ and each other in Biblically sound and culturally relevant ways that still honor the breadth of diversity within our congregation. No small task, but perhaps the most important one we have. John Piper has so often said, "Missions exists because worship doesn't." We want more than believers, we want and want to be those who worship in Spirit and in Truth. One of the most important opportunities we have to make and grow disciples is through our various worship experiences, and I'm very excited to approach these with intentionality, creativity, and with teams that are bent on seeking the Holy Spirit's inspiration and guidance.

I've enjoyed my interactions and conversations with many young adults and am excited about new opportunities to love, engage, serve, worship with, and disciple them. The harvest is ripe and the ministry is unique, requiring unique approaches and ways of thinking and being that will be effective in the discipleship of Jesus worshipers.

Sometimes much is made of the coming of a new year, and sometimes a new year's significance is casually shrugged off. Similar to the season of Advent we just worshiped through, I can't help but enjoy the palpable sense of expectation of what God will do in our Chapel family this coming year. There is so much great work to be done here at Chapel, and I feel honored to be a part of it.

My prayer for myself and Chapel is that we, through depending on the friendship and power of the Holy Spirit, would be able to "behold and perceive" the new thing God is doing in our midst and in the culture and community around us. He is making all things new in us and through us. Perhaps especially when we are least aware. May we become more aware of Him and grow continually in our knowledge of His great affection for us. To the great plans God has for us!

## The report from the Director of Youth Ministries: Joy Scarpuzzi

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Our Mission

**Meet Jesus**-We want our youth to know Jesus, relationally.

**Mature Together**- We want to grow together as we mature mentally, physically and spiritually.

**Minister to Others**-We provide our youth with many ministry opportunities to participate in.

This past year, has been a stretching year, for our youth ministry and for me personally. Many things have happened. Our goal last year was M&Ms. You've probably heard all about our M&Ms. Chapel youth ministry exists to give students an opportunity to Meet Jesus, Mature Together and Minister to Others.

In her report, Stephanie talked a lot about ministering to others. Watching the youth serving their church, their community and their country, in Los Angeles, has inspired me.

Our year has been full of many new experiences and strong traditions.

- January - We kicked off the New Year by introducing our new theme the M&Ms!
- February -We participated in 30 Hour famine. We raised \$3,280. Students also got to learn what poverty looks like in other countries! We ended the event looking at poverty in Juneau.
- March/April – We continued our teaching about friendships and how to use our word kindly. (Middle School) For High School we looked at what it meant to be alive in Christ, with D.A. Horton.
- May - We celebrated the school year with senior night and 8th grade celebration.
- June- A group of 12 youth and adults went to Los Angeles for a week to serve the homeless of the city. This was an eye-opening experience.
- August – We kickoff the new school year with Bubble Tea and Ice Cream Parties.
- September – Our High School students started one of their favorite programs here at Chapel: Pizza & Book Study Night!
- October – We continued our study of What It Means to be a Christian.
- November – Both groups studied about the Heroes of the book of Judges. We studied Ehud, Deborah, Gideon, and Samson.
- Girls and Women of Chapel gathered together for WAKE-UP SLEEPING BEAUTY
- December – We celebrated Christmas Parties and our leaders had their own party.

Our students served in many areas this year. Here are some of the ways they loved their church, community and country.

- Participating in 30-hour Famine
- Collecting coins for 30-Famine
- Mission Team serving Brunch Monthly
- Monthly Pioneer Home Service
- Monthly Glory Hole Meal
- Serving as Godly Play helpers
- Small group leader for Middle School Students
- Ministry Trip to Los Angeles
- Youth Group serving brunch for Church

Of course, our youth ministries would not be possible without our amazing leaders. Abigail Hoy, Austin Knull, Avery Bunton, Beth Dobson, Coltin Lanz, Elizabeth Ramseth, Emily Fergusson, Eric Taylor, Inga White, Katie Follett, Matt Dobson, Michelle Strickler, Patrick Defreest, Phil White, Ross Alexander, Scott Fergusson, Stephanie Alexander, and Zack Eberhardt. While most of my leaders were adults, three of these leaders were in high school when they decided to serve our middle school program. I am so proud of each of these students that did not wait to serve. Though this year has been a challenge, I am grateful for each leader. It's important for a team to have different personalities and gifting. I enjoy being surrounded by such great people while serving.

Thank you for allowing me to spend my time with our youth!  
Joy Scarpuzzi

## The report from Children's Ministries: Linda Trousil

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I began this position in May of 2017 and have been pleased to serve in this capacity since then. Following are summaries of the main components of Children's Ministries.

**Sunday School:** After identifying returning teachers, as well as new teachers for open grades, and doing some short training, Sunday school classes began in early September, for children from preschool-5<sup>th</sup> grade. Single grade classes are taught for grades 2, 3, 4, and 5, in addition to a preschool and k/1 class. All are taught by experienced teachers and several classes have assistants or are team taught by couples. Class sizes range from 3-12 children. Teachers are using a variety of materials for instruction, from online teaching resources, to book studies, to creating projects that coordinate with bible stories. In general topics move from Bible stories/characters in the younger years, to larger concepts and more specific topics in the older grades. In each class children are participating in age appropriate, engaging learning with teachers that are delighted to be there.

**Godly Play:** Now in the 3<sup>rd</sup> year, under the direction of Emily Fergusson, the Godly play program continues to meet the needs of children to worship and learn in their own 'service' during the 9 and 11:15 adult service times. Thanks to a generous donation for this purpose, story telling materials have now been purchased completing a 2-year collection of Bible stories. 4-5 storytellers share leadership throughout monthly Sundays. Several youth volunteer to assist leaders in working with younger children. This opportunity is most appropriate for children older than 5, while 4 year olds may attend with a parent. Attendance can reach 15 children for one service.

**Vacation Bible School:** Last June a Vacation Bible School was offered for the first time in 2 years. This was a wonderful opportunity to reach out to children in a summertime way, but also to grow a staff of volunteers who might continue to make this part of their summer plans. This offering drew more than 50 kids many of whom were peripheral to CBTL or were invited by friends. In spite of several unpredictable changes, it was a rich time of learning and fun for both staff and participants.

**Wednesday Night/Awana Program:** After several planning and training meetings in September, this fall marked the beginning of an Awana ministry for children at Chapel. Divided

into 3 age groups, children participate in a game activity time, verse memorization, small group learning and large group teaching, as they earn various awards for memory work and engage in group building fun. 12 adult leaders support this program through with their time and talents, and 4 youth have been involved consistently in this ministry. The preschool group consists of 8 children; K-2nd grade age group and 3<sup>rd</sup>-5<sup>th</sup> grade each include 15 or more participants. A generous donor has financed the startup costs of this program.

Reflections: In my time in this position, I have found that without a doubt, the greatest asset the Children's Ministry at CBTL is in the adult leaders. Many Sunday school teachers returned to their previous year teaching positions, and new teachers approached me desiring to teach or participate in Godly Play Storytelling. The Awana leaders have been thoughtful in providing feedback and suggestions as we craft this newly formed program, and based on their suggestions the program has only improved. The VBS leaders were committed and creative, many of them volunteering for the first time to serve in this capacity. As well, in all of these programs, the involvement of youth has been wonderful to observe. God's provision has been clear to me through the people who have come forward to participate in leadership and I have genuinely enjoyed supporting them and guiding us all, in serving children.

Future Visions: In 2018 my hope is that the previously described program components would continue to be a healthy part of Chapel ministries. Following are some goals and visions that I have collected over the past months in this position. Believing that in our post Christian culture, children sharing time with other Christian families and growing in that sense of community, has significant value, and recognizing that this happens best within the context of overall Chapel programs, I present them here, knowing they may, or may not come to fruition in 2018.

- Continuation of the materials management in the education wing, leading to completion of the centralized craft room and teacher resource space.
- Aesthetic improvement of hallways including updating and hanging (with trustee approval) bulletin boards for display of Godly Play and other class highlights.
- Working to share children's ministries with non-child members through monthly displays in Smith Hall and creating info piece for Welcome center.
- Working to ensure that new members and visitors are welcomed into children's programs and easily informed through welcome center information and signage at entrance to education wing.
- Creating a system to send every child registered in Children's Ministries, a Birthday card.
- Further investigation of a monthly publication family resource, "The Source" that could be made available to families.
- Investigating and helping to coordinate a family weekend 'camp'...somewhere in Juneau or Haines.
- Planning 'Family Play Days' by reserving a middle or elementary school gym.

Challenges: It has been a blessing to be part of this staff and community. At times, because of other work and time constraints, I am often not able to give time and attention to the ideas I have for going above and beyond the basics of my position. As well, at times I am challenged to keep all the pieces of my life, and the rightness of prioritizing family, in healthy and Godly balance. It is my hope, however, that I have been able to contribute to Chapel in this season of several transitions, and that if I am not able to fulfill the needs of the position, this will be clear to me, and another person will share their gifts and talents in this work, in an equally positive manner. Undoubtedly the most rewarding part of this position has been observing and interacting with children growing in relationships with each other, and with caring adults as they engage in their own faith journeys.

## **The report from the Church Administrator: Jessica Rider**

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Acts 20:28

Pay careful attention to yourselves and to all the flock, in which the Holy Spirit has made you overseers, to care for the church of God, which he obtained with his own blood.

Coming into this position has been a rewarding, challenging & wonderful blessing. From my desk, I have the unique opportunity to witness firsthand the sometimes invisible and silent, anonymous hands and feet of our brothers and sisters in Christ, as they work dutifully and selflessly to bring so many blessings to others.

Our facility is a blessing to so many in our community and continues to have the opportunity to bless in so many new ways in the future. The new kitchen was a project that enabled us to serve appreciated meals this year and will surely serve many more in years to come! Our congregation is made up of so many skilled and dear people that I have the honor of working for and with.

I'd like to take a moment to thank everyone who has volunteered their time in the last year to help with our ministries and serve as deacons, trustees & elders.

You are all the reason Chapel has the opportunity to touch the lives of so many and I know that in the next year you will continue to grow and reach into the community in many new ways! It has been such a gift to learn about you all and spend time working together.

I'm so proud of the ministry staff that I have the privilege of working with each day, watching them serve and walking alongside them in the word. Some of my most cherished opportunities to see God's grace have been in watching the way Pastor Dye, Judah, Linda and Joy faithfully serve Jesus & this church. I find constant support and inspiration in their company and could not wish for better colleagues!

I am eager to see what 2018 has in store for me as your Administrator!

## **The report from the Clerk of Session: Laura Achee**

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During the year, Chapel gained 11 new members. We lost six members, all of whom passed away. Membership on December 31, 2017: 425. During the year, we also had eight infant, and three adult, baptisms.

## The report from Adult Discipleship: Eric Niewoehner

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Wow. What a difference a year can make. Last year I jokingly referenced the first State of the Union address by Gerald Ford, shortly after the resignation of Richard Nixon. It was not a good picture for our country in 1974, nor was it a pretty sight for many of our ministries in 2016. But God knew our hearts, he heard our prayers. It is when things don't work well that we step back, reconsider, and allow the Holy Spirit to do its work.

In 2016, Sunday School and Wednesday night classes were sparsely attended. About the only encouraging item was Renewal by the Lake. So many of us took a step back, prayed and listened. Today, it is a much different picture.

First, Wednesday nights are now attended by as many as 75 adults and kids, with Awana taking up the space in Smith Hall. It is noisy and alive. As regards Sunday School, we stepped back and focused on doing one thing well. And how well it was -- the Reformation class was heavily attended. I never saw it because I was too lazy to stand. For 2018, don't be surprised to see the Reformation videos presented in some of our small groups. For Spring 2018, we have a very well thought-out and presented class called "Crazy Love" -- and it should be a great experience.

During those listening moments, I heard a lot of suggestions about having a class on this subject or that. But, truth is, to expect a well-attended course through six to eight weeks? It wasn't connecting. But being presented this Spring will be something that may fit that need: Chapel Chat. Chapel Chat will focus on topics that can be presented in one sitting, will be led by "subject matter experts," allow for extensive questions and answers, and will have an appeal to the entire community of Juneau and the UAS campus.

Probably the smallest thing that has changed, but which may have the most profound effect on our church life, is the development of a discipleship program. Called *Highquest*, it is a program that focuses on commitment, alone time with God, and an intentional process of bringing Christ into our lives and into the lives of people around us. Today we have one men's group and two women's group in operation. It is our hope that this will continue to attract more in our congregation who desire to be more intimate with our Saviour, intentional in growth, accountable to Him and those we meet on a weekly basis.

As we go into 2018, the concept of "Sunday School" is being reconsidered, noting that often what we need is specific training that provides a scriptural understanding of what we do, whether it be as deacons or elders, or teachers of our children. There is, for example, extensive scriptural content on the gift of hospitality, something you experience every week whenever you take the bulletin from an usher, or stop at the Welcome Center to chat or ask questions about our community.

Much of what constitutes "adult discipleship" is also covered by other elders. Most particularly, the small group program has really gained traction, much to the steady hand of Lori Stenberg. Much of what occurs on Sunday morning or Wednesday night filters out to our homes in the form of small groups. This has truly been a blessing.

Without that in mind, the one small group we desire to see resurrected is to young adults. It has not been far from our thoughts and Judah and I have discussed this matter. Pray for "workers in the field." Anyone with a heart for young adults? Step up and knock on Judah's door.

The most interesting twist in the road will be the sudden loss of funding for Renewal by the Lake. Let's just say it is not "business as usual." RBTL will not be abandoned. It will be different. Pray for ideas and leadership. But I have this sense that this can be a very special, Holy Spirit-inspired event that can deepen our love for Christ and for one another. I'm excited, because I will be seeing how God is working in *your* lives.

Finally, the Welcome Center has evolved into a vibrant ministry. The people who work in the Welcome Center are truly amazing. They enjoy the work they do, they love meeting people and serving them in the best way possible. We have expanded our duties to include that of "roamers," volunteers who take the time to find people who are new to our church, who are often standing or sitting alone.

As a close -- love to have more volunteers. We need hands and feet to help with the Welcome Center, teachers of the Bible; and could use leadership in the Welcome Center, curriculum development, and planning Chapel Chat.

Continue to pray:

- That we will grow to be disciples and disciple-makers
- That we continue to grow in hospitality
- That we develop training for ministries in our church
- That Chapel Chat will draw the community of Juneau to Christ
- That Small Groups continue to spread in our community
- That we resurrect the ministry to young adults
- That our Renewal by the Lake be a special time for us

Thanks to all who have stepped up to the plate. This encouraging report rests on the shoulders of dozens who listened to our Lord and practiced the spiritual gifts He gave them. This *their* report to you.

Amen.

## **The report from Youth Discipleship: Stephanie Alexander**

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**Know and be Known**

**Love and be Loved**

**Serve and be Served**

*DOOR LA High School Trip 2017*

It has been incredible to watch the Chapel by the Lake (CBTL) youth grow over the last year and this would not have been possible without the support of parents, the church body, mentors, and amazing volunteers. Thank you so much! The students were challenged to dig deep this past year and really look at God's work their lives and in the community.

I started off 2017 as a middle school youth group leader, helped fundraise and attend the high school mission trip to LA, transitioned this fall to a high school youth group leader, and am now honored to serve as the Youth Elder for CBTL. It is such a pleasure and an honor to work with youth and I cannot even count the number of ways I have grown in my faith being a part of youth ministry. I would encourage anyone with a heart for youth to reach out to either Youth Director Joy Scarpuzzi or myself for opportunities to get involved.

Joy has worked hard to stretch, encourage, and be present for the students attending the CBTL youth programs. As listed in the attached 2017 youth events summary, God has been actively

working in many facets of the CBTL youth's lives. In addition to the activities hosted at CBTL, Joy also attends many sports events, hosts small group activities, and is always lending a listening ear to those students who have questions. Her passion for Christ and heart for the next generation is evident in everything she does and I feel so blessed to have her leading our CBTL youth.

We have an incredible group of young people at CBTL and I am constantly blown away by their giving hearts and their determination in seeking out God's love and a better understanding of their relationship with Christ. I am encouraged to watch the growth of our youth programs and the new ways we are able to connect with the youth in Juneau.

Both youth groups have worked hard this past year to make an impact in our community and in their schools. We currently have students regularly volunteering with our CBTL adult volunteers at the Glory Hole, the Pioneer Home, helping assist with Godly Play, and giving back to our church community with service. Their desire to spread God's love is beautiful. A huge thank you to those involved in these Chapel ministries and their willingness to let the youth join with them to serve.

Joy started a new Sunday night book study for the high school youth this past fall called "Can I Ask That?" which helped each student ask hard questions about their faith and understand that questioning is a large part of everyone's growth and walk with Christ. The students really enjoyed this book and the discussions and Joy is looking forward to hosting a new book study this spring.

This past June, I had the incredible opportunity to fundraise and travel with the CBTL high school youth (and a few adults) to serve in Los Angeles with DOOR Ministry. The experience was amazing and broadened our understanding of homelessness. Our group was split into two smaller groups and we were sent out every day to volunteer with different organizations in LA that assist the homeless in different locations. In the evenings, we came back together to discuss what we saw and to share how we saw God that day. We were given the opportunity to serve at a soup kitchen on Skid Row, spend time at a day center on Skid Row, assist at a different day center for community building, volunteer at the LA Food Bank, and spend time in prayer in the community. It was truly a humbling and beautiful experience and I could write a whole mini novel on it, so I will keep this brief. It is safe to say we were all challenged to understand that everyone has a story and to look beyond what you see on the surface and to take the time to listen. There was a large focus on learning names and listening to stories. This is an easy way to show love by caring about someone's identity and purpose. We all felt as though we received more than we gave that trip and we were touched to the core by the different stories of the people we interacted with. This experience really opened our eyes and hearts to those around us and equipped us with ideas on how we can be better servants for Christ in our community. I think the biggest unexpected outcome from this trip was we really felt loved and served by those we worked with. God is amazing and He is all we need.

2018 is sure to bring more exciting activities and we will continue to take feedback from the youth, parents, and the Church in ways we can better meet the needs of our CBTL youth and the youth in our Juneau community. We will continue to encourage their faiths and walks with Christ.

Thank you so much again for all the prayers, volunteer hours, and encouragement!  
Stephanie Alexander

## The report from Mission Committee: Gerry Donohoe

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*The Mission Statement of Chapel by the Lake is, “**To know Jesus and to make him known**”. Every aspect of our church life is measured in its quality and effectiveness against these two goals. The role of the Missions Committee is to encourage and assist the members of the Chapel as they go out to “make Christ known” in Juneau, Southeast Alaska and around the world, as they proclaim the good news of Jesus in word, works and loving actions.*

For several years, we have been guided in our selection of projects or people upon which to focus our time, money, and energy by the following priorities and principles:

1. Give substantially to a few projects in order to:
  - Make a measurable difference (I Cor 9:6),
  - Build relationships and accountability, and
  - Encourage consistent and continuous prayer.
2. Have a ‘*mission portfolio*’ that when reviewed as a whole:
  - Balances social action (James 2: 14-17, Matt 25: 31-46) and taking the truth of the Gospel to unbelievers (Matt 10, 28:18-20),
  - Includes outreach to at least one unreached people group, (Matt 28:19)
  - Includes outreach to Juneau, Southeast Alaska, and the ends of the earth. (Acts 1:7-8)
  - Promotes or supports partnerships that leverage resources (Love INC, FEBAC, Operation Christmas Child,)
  - Supports, encourages, and/or helps train pastors in Southeast Alaska and the developing world
  - Supports and encourages our ECO church partners in Southeast Alaska (Eph 1:16)
3. Encourage and support **mission passion** or short-term missions among members of the Chapel. Ensure, however, that their passion is:
  - Prayerfully thought out,
  - Well-articulated,
  - Includes provisions for follow-up among the people they go to serve.
4. Focus on development in our social action projects. Support relief and emergency efforts through special offerings as they occur.
5. Be excited about the projects we support. Do not give to projects begrudgingly or under pressure. (I Cor 9:7)

The following list includes many of the places where Chapel members are involved, though we know that every act of service or giving by any member, on this list or not, is no less part of our missions’ activity:

### **Juneau:**

- Glory Hole: Leadership and serving meals at this in service for the homeless
- Love INC: Providing leadership, volunteers, and funding for this coalition of churches, designed to pool and leverage church resources for our Juneau neighbors in need
- Pioneer Home: monthly church service and fellowship
- Big Brothers/Sisters: several at Chapel serve as friends and mentors
- Lemon Creek Correctional Facility outreach: Support the prison chaplain and volunteers leading bible studies.
- Family Promise: Hosting families, overnight hospitality, cooking meals, van drivers & daycare center volunteers
- Operation Christmas Child - packing, collecting and shipping shoeboxes for children around the world

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- Young Life: Youth outreach in middle school and high school.
- Pastor Said, Jenya and kids support during visit; dozens of members provide housing/transport, tours, meals.

### **Southeast Alaska:**

- ECO Presbyterian partnerships with churches in Angoon, Kake, Haines, Skagway, and Hoonah
- Support for "Peace of Kake" Café and sending Kids from Kake to Echo Ranch Bible Camp summer 2018.

### **USA:**

- Chapel Youth Mission trip to LA DOORS
- Camp Bighorn: Support to Adam and Sheena Rice in Montana
- CRU (former Campus Crusade): Support for Stephanie Finley in Utah

### **International:**

- Sub-Saharan West Africa: Pastor Eloi Dogue with CAPRO mission who oversees development, outreach. and church planting for a network of churches.
- South Sudan: Pastor Leadership Training, Faith Evangelical Baptist Church (FEBAC), Jeremiah Deng and Samuel Majok who is in his second year of seminary. Emergency relief funds sent to help refugees from the civil war for food relief in Malakai and Narus. Medical expense support for Pastor Saphano Riak
- Zambia: Jason and Anna Speichinger, Flying Mission Zambia, in Lusaka.
- Uganda: Hands4Uganda – Christian school and community development
- Middle East: Justine Emerson worked in a battlefield trauma center in northern Iraq
- Nepal and Puerto Rico: Adrian Slater spent several months assisting with recovery after natural disasters.
- Turkey: Assisted the Anotolian Christian Community with the purchase of their church building.
- Netherlands: Youth for Christ with Dwight and Letty Grismore. Serving US military youth in Western Europe.
- Northern Africa: Support for World Venture, Kyle and Melody Thibodeau
- Keur Jamm; Support for outreach in Senegal

### **Global:**

- Samaritan's Purse, Operation Christmas Child, sending shoe boxes for children around the world
- Child sponsorship through World Vision, Compassion International, and other organizations

### **Mission Offerings:**

Four mission offerings Easter, Pentecost, Christmas and a special offering for Africa were taken this year to support, respectively, Young Life, Love INC, Kake Kids to Echo Ranch and the Turkish Anotolian church project, and South Sudan emergency food relief.

**Pioneer Fund:** Formerly known as the Sitka Guardian Angels Fund, this endowment fund supported our Senegal Outreach/Pastor Eloi Dogue, and here in SEAK, Family Promise and Young Life.

**Promoting and Presenting Missions;** This past year we had presentations by Catherine Watson on her ministry in Turkey, Kyle and Melody Thibodeau on their plans for ministry in northern Africa, Pastor Said and his wife Jenya on their mission in Kazakstan, and the chapel Youth Group on their mission trip to LA DOORS.

Respectfully Submitted,  
Gerry Donohoe, Missions Committee Chair

## The report from Worship and Music: Rick Thibodeau

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Chapel held 3 weekly Sunday services throughout 2017, with three notable exceptions. For the months of June, July, and August, we went to 2 Sunday services, which enabled some cross-over of congregation attendance, allowing us to more readily worship with those we may not have seen regularly. On July 30, we had a single service which was held outdoors, in conjunction with an all-church picnic held right here on our grounds! The weather cooperated beautifully, and the event was so well received that it is sure to be an annual occurrence. And then on Dec. 24<sup>th</sup>, the 4<sup>th</sup> Sunday of Advent as well as Christmas Eve, we had a single morning service which was packed to the gills! Again, it demonstrated what a lively and vibrant community we have here at Chapel by the Lake!

The big news for our Worship and Music ministry, however, was the hiring of Judah Pelligra eight months following the departure last January of former associate pastor Rev. Matt Royston. Judah is currently filling his responsibilities in both the worship ministry and with advising and equipping the deacons with the title of Assistant to the Pastor, until he completes his final ordination requirements. Needless to say, his plate is full, but we are so pleased that Judah and Heidi, along with their 3 children, have followed God's calling to come alongside us in our work building God's kingdom here at Chapel by the Lake!

Dozens of people offer their time and talents every week to support and facilitate our Sunday services, in the form of ushers, musicians, tech support, etc. In November Rick and Judah, along with our wives and other faithful members, hosted an appreciation dinner for all those involved. The dinner had an "Italian Wedding" theme, complete with a photographer, Heidi's exquisite homemade spaghetti sauce and Caesar salad dressing, and a "Chicken Dance" finale!

In September, Elder Rick Thibodeau (and his wife Gail) attended the *Sing!* congregational worship conference in Nashville sponsored by worship leaders and hymn writers Keith and Kristen Getty. What did Rick find important?

- Worship leaders should do all they can to facilitate congregational singing.
- Jesus is the ultimate worship leader, as well as our object of worship.
- In addition to being worship, singing is instruction; what we sing should be theologically sound and harmonize with the word proclaimed that Sunday.
- Voices should be heard; songs should be sing-able.
- Don't have too large of a song catalog – the congregation worships when songs are familiar.
- Utilize a wide range of songs – not just "happy" ones.

The Gettys produced a small book outlining the principles conveyed in the *Sing!* conference and Rick has copies of the book available for anyone who may be interested. The expenses for this conference were not paid for by Chapel by the Lake.

Rebecca Friedlander, a friend of Chapel and visiting worship leader, led worship on August 6. She also did a worship night on the evening of Friday August 11.

The Rev. Dr. David Dobler preached on the 500<sup>th</sup> anniversary of the Reformation on Sunday October 29, filling in for Pastor Dye during his vacation, and led us in a rousing version of Martin Luther's *A Mighty Fortress Is Our God*.

It has been my joy to serve our Lord and this congregation as elder and within the worship and music ministry! To God be the glory!

Respectfully submitted,  
Rick Thibodeau

## **The report from Bell Choir: Gillian Hays**

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In 2017, the bell choir continued to ring for two services on the 2<sup>nd</sup> Sunday of the month starting in September and on Easter, and Christmas eve. We also rang for our extended family at the Pioneer's Home and in the community over the holidays at the Gallery Walk and at SuperBear. We welcomed new ringers and welcomed back ringers from previous seasons for a choir now totaling 14 ringers standing behind the tables!

The challenge for 2018 will be to find a way to recondition the older bells. Two octaves of our Whitechapel bells are over 40 years old, so it is important to figure out how to develop and support a regular maintenance program to preserve this precious asset. I ask for your prayers to help in this effort.

This is God's bell choir and He certainly has a great sense of humor in managing our many schedules and getting us ready to ring! It's a great honor and pleasure to be part of this music ministry.

Joyfully submitted,  
*Gillian Hays*, Bell Choir Director

## **The report from Adult Choir: Marilyn Loney**

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The Adult Choir leads worship at the 9am service every first and third Sunday of the month throughout the spring, fall, and winter. Rehearsals are Sunday mornings at 8am in the choir room. We welcome new singers throughout the year and you're even welcome to join us for short seasons like Christmas or Easter etc.

We have thoroughly enjoyed joining Bonnie Fitzgerald (piano) and Joyce Douglas (organ) on their amazing duets that also include choir! We look forward to more of these.

In August, we gave Chapel an opportunity to live out the Psalms by singing the praises of our Lord by joining a short-term summer choir. It allowed people to join the choir for a short time before their normal fall commitments began. We sang "Promises One by One" and Rosie Alexander Isett introduced the song and shared some of the choir's favorite scriptures.

For the Christmas season, we moved rehearsals to the 10:10am Sunday School hour to pick up more voices. We are always sad to have so many choir members travel at Christmas, but we greatly enjoy and appreciate the voices that join us for these short-term commitments. We sang at the Sunday morning Christmas Eve service and the 7pm Christmas Eve service. We sang "O Sing Noel" and "A Star" at both services.

Thanks to these faithful choir members:

Sopranos: Geri McLeod, Sharon Denton, Susan Cox, and Susan Clutton

Altos: Rosemarie Alexander Isett, Janet Baxter, Carol Burrows, Kathy Ruddy, and Diane Nash

Tenors: Sean McDermott

Bass: Eric Taylor and Bob Didier

Piano Accompanist: Bonnie Fitzgerald

Special Occasions: Christy Shaw, Ted Fosket, Allen Young, Taylor Mills, Rich & Karen Parker, Eric & Teri Niewoehner, Bill Dancil, and Carol Taylor (sorry if I missed anyone)

Respectfully Submitted by,  
Marilyn Loney, Choir Director

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## **The report from Chapel Library: Carolyn Kelley and Nancy Eiler**

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Chapel Family,

The Chapel Library continues to grow. During 2017, we added 159 materials into our library and culled 56 dated items. Our library provides fiction and nonfiction literature and resource materials and media. 211 books or media were circulated, that we have records for. We know that many items are borrowed temporarily and used in Chapel programs and classes. For statistics collection, we appreciate those who use the checkout system to borrow library items, even temporarily.

We have just about completed the process of automating our church library. Most all materials have a barcode. We are setting up patron cards at this time and are waiting for an internet connection to the library, so it should be ready to go soon. You can find our library online and you are able to look for books to check out using your own device. We have entered more than 2,400 titles slowly but surely into the new system. We'll continue to use the old card and pocket method of check out when our computer is not on.

Our primary source of new materials is you, the Chapel family. We are grateful for the many generous donations from members and friends of our library. We are interested in new donations. Please check the publisher's date before donating as we prefer books published within the last ten years.

<http://cbtl.daphnis.opalsinfo.net/>

Thank you for your continued support of the Chapel Library.  
Carolyn Kelley and Nancy Eiler

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## **The report from Personnel Committee: Tom Brice**

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Chapel by the Lake Personnel Committee is charged with overseeing the personnel evaluations of Chapel staff, assisting with hiring staff, recommending personnel policies to Session, managing risk exposures related to personnel matters, acting as a support group for the pastors and staff and, especially, encouraging professional growth and development for all staff. The committee meets monthly, as needed. The members for 2017 were:

Chair, Tom Brice, Elder  
Elder Eric Taylor  
Mel Zahasky, At Large  
Carl Ramseth, At Large

Doug White, Trustee  
Kristin Hock, At Large  
Joyce VanSickle, Deacon  
Rev. Doug Dye, Senior Pastor

Much of what the Personnel Committee does is confidential as it relates to personnel matters, however the following is a general overview of the items that came before the committee in 2017:

- Reviewed and considered the position descriptions and qualifications of the new Church Administrator, Children's Ministry Coordinator, and Assistant to the Pastor.
- Finished developing and implementing a Pastoral Evaluation Process and undertook a comprehensive evaluation of the Senior Pastor.
- Oversaw the lay staff evaluation process. Recommendations were made to Session for merit increases for staff based on the outcome of these evaluations.
- Recommended necessary updates to Session for Chapel's Employee Handbook.
- Made recommendations to Session for the terms of call for the Senior Pastor.

## **The report from the Deacons: Lee Buchhorn**

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The Deacons work to provide service, support, and financial assistance to the Chapel by the Lake body and beyond. The following is an overview of some of the services provided during 2017, made possible in part by the generous donations received from the congregation:

Each Sunday the Deacons provided coffee, tea, and sometimes food, as an opportunity for fellowship in Smith Hall from about 8:00 to 1:30. This year, we had some challenges with what used to be called Coffee/Cookie Sunday and went to a model of shared good-will; whereby anyone who wanted brought treats as they saw fit on any given Sunday. The Deacons believe that people find it easier to stay and fellowship with others when they have some finger-foods available every Sunday, instead of just once a month. This seems to have worked out surprisingly well.

On the first Sunday of each month, Deacons coordinated and set up the three communion services, and recruited current and former Elders and Deacons to serve.

The Deacons hosted receptions and provided assistance during memorial services, and provided support to families through the distribution of grief books and delivery of meals.

The Deacons provided a total of \$9,095 in quarterly financial support to eight organizations: the AWARE Shelter, Glory Hole, Haven House, Hospice and Home Care of Juneau, Love INC, Salvation Army, SEAK Food Bank, and St. Vincent de Paul. Additional financial support of \$500 total was given to Echo Ranch for their camper sponsorship program.

The Deacons assembled and delivered 21 Thanksgiving meals for people who could not get out and had no one to spend Thanksgiving with.

The Deacons helped host the fall Presbytery meeting providing meals, snacks and housing.

The Deacons participated in the ecumenical church Advent luncheon.

Throughout the year, the Deacons and various helpers delivered flowers, gifts, and cards. They organized over 70 meals which were delivered to individuals and families during times of illness, injury, births of babies, or financial difficulties. In addition, the Deacons visited or called people who needed a little company or a sympathetic ear.

The Deacons provided rosebuds for newborns, assisted with baptisms, and provided baby quilts to families of newborns.

The Deacons monitor and follow up, when necessary, on items listed on the online prayer chain.

If you are aware of a need the Deacons might be able to help with, please contact our Coordinator of Compassion Ministry, Rita Klautt, or any of the other Deacons. Help us to fulfill our mission statement *“Through our enduring hope in Jesus Christ we are: Reaching out in Faith, Enfolding with Love, and Serving with Gladness.”*

Respectfully submitted on behalf of the Deacons,  
Lee Buchhorn, 2017 Treasurer

## **The report from the Trustees: Doug White**

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The kitchen remodel has to be the biggest and most visible project completed in 2017. This project has been in planning stage for several years. I believe the new kitchen is a significant improvement to the campus. Sprinkler system upgrades, related to the remodel, will need to be done in the next year or two.

We took in the Family promise operation this year.

The Manse is now back to Full-Time occupation. The Manse is freshly painted inside and outside, we think the backyard drainage has been addressed. The manse back deck and sunroof are freshly replaced. The Boat Shed (on the South side of the manse) was taken down and then rebuilt as well.

The landscaping committee did a fantastic job on improving the grounds, and helping the entire campus look nice. This led to using the “backyard” for a family BBQ and service. The first that I am aware of.

We did significant tree and branch removal between the campus and Auke lake. This has done a great deal to open up our traditional view of the lake and the Glacier. This has been a wonderful improvement.

Jessica Saldana has been a great addition this year. With Jessica’s efforts, we have been moving towards more efficient accounting system. She has been instrumental in all of the improvements done this year. To name a few: we have a new telephone system, scheduled carpet cleanings, vendor reviews.

We had Two all church cleanup days that were very successful.

Smaller building improvements in 2017

- finishing the “Welcome Center” nook.

- 4 windows in Judah and Doug's offices
- 3 new storage rooms finished and ready to use
- Log Chapel roof and log treatment.
- repairs and replacement of back deck stair treads.

Thank you,  
Doug White

## **Chapel Women's Ministry: Mary Bentz**

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Board members include our leader Donna Rassmussen, Mary Bentz, Laura Eubank, Kathy Swanson, Ginny Martin, Joan Didier, Karen Keene, and board member emeritus Saralyn Phelps.

February 4, we had a mini retreat which Lori Stenberg and Heather Ramseth helped organize. Around 40 women attended this art/weaving/inspiring afternoon and everyone seemed to enjoy it. We catered lunch from the Udder Culture.

In the fall, we assisted with the Wake Up Sleeping Beauty event, which is always a big hit.

December, we had a mission centered event in which we had a cookie exchange and made gift bags with socks and cookies. We distributed around 100 of these bags to the Gloryhole.

Donna Rassmusson is leading a Serendipity Bible study for men and women on Wednesday nights. It is re-starting in January.

We are in the process of handing out a survey to all women in attempt to find out what they would like to see happen and when is the best time for them. Some have responded.

We have been discouraged this year with our turn out and lack of interest. We are praying for God's direction and wisdom. Donna Rassmussen is stepping down as leader of our group and no one has volunteered to take her place. Our future is uncertain. We are hoping that we will find women that have a heart for the special ministry and can help with planning events that will foster Fellowship of Christian growth for all of us. We know this is God's ministry and trust that His plan is perfect.

Respectfully submitted, Mary Bentz

## **The report from Boy Scouts Troop 6: Matt Dobson**

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Troop 6 had another busy and rewarding year in 2017. We currently have 37 scouts and 17 adult scouters registered with the Troop. In 2017, the Troop reached the Gold level in Scouting's "Journey to Excellence" program. This is the highest level of achievement for a Troop. The program takes into account such things as service, advancement, leadership training, retention, growth, and adventure.

Service continued to be a strong element of the troop with time dedicated to helping the food bank as well as cleaning up litter along the highway. Several scouts and scouters assisted in removing the large stand of alders between the Chapel and UAS. A spaghetti feed was held at

the Chapel with all the proceeds going to the LOVE Inc. food pantry. In total, the troop completed 822 hours of service including 462 during Eagle Scout projects.

Troop 6 continues to have a strong presence within the Order of the Arrow (Scouting's Honor Society) and both the outgoing and incoming Chapter Chiefs are from Troop 6. Three active members of the OA were recognized and attained the "brotherhood" status in 2017.

On the adventure side of the house, the Troop was busy as ever with our traditional campouts around Juneau. Summer camp is always a big hit and the Frostbite Challenge north of Skagway drew another good turnout last March. We had a great trip to Haines while working on our cycling merit badge too. Our main High Adventure trip was a 17-day trip to the east coast where we spent a few days touring Washington DC before traveling to West Virginia to attend the BSA National Jamboree. An estimated 30,000 scouts participated in the event. The scouts were also able to take a side trip in Pennsylvania to go white water rafting and spelunking. The troop was also lucky enough to hike up onto the Ptarmigan glacier with a guide and spend two days living in that frozen world. The trip was incredible and was a real "character builder" if you know what I mean.

On the advancement front, the Troop had three scouts attain the rank of Eagle in 2017! All of our younger scouts are advancing at the appropriate pace, especially when they have such a strong group of older scouts to lead the way. I expect we will have several new "eagles" in the near future.

2018 looks like another great year for Troop 6. We are looking forward to growing with the addition of new scouts promoting up from the Webelos program. The main high adventure trip will be returning to the Philmont Scout Ranch in New Mexico for a 12-day backpacking trek. We also look forward to summer camp and hopefully sending several scouts to the National Youth Leadership Training course at Denali.

The Troop appreciates the continued support of Chapel by the Lake and looks forward to a great 2018.

## **The report from Scouting Crew 6: Emily Fergusson**

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This year Chapel by the Lake chartered a third scouting unit; a Venture Crew. The Ventures use the same oath and law as the traditional scouting units, emphasizing important Christian themes of duty to God and to help other people at all times. Ventures also use outdoor activities as a classroom to teach planning, leadership, and teamwork to young adults. This is where the similarity with a scout troop ends. Ventures serve youth 14 to 21 years of age and is a co-ed program. Chapel by the Lake's Crew (the first crew ever formed in Juneau) was started by long time Chapel member Scott Fergusson to give his daughter the scouting experience he had as a youth. Currently the crew has five members all girls. The Crew meets the first and third Sundays from 6pm to 8pm in the youth room. New members are welcome. Our first big adventure will be in August 2018 when we hike the Chilkoot Trail. Like all scouting units, Crew 6 is self-funded and receives no financial support from the Chapel. For more information e-mail us at [juneauventures@gmail.com](mailto:juneauventures@gmail.com).

## The report from Love INC: Marilyn Loney

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Chapel by the Lake is one of the founding partner churches of Love INC and hosts three gap ministries and supports Love INC financially and through donations like food, furniture, linens, etc. and whole LOT of volunteers!

Gap Ministries meet a need in the community that no other agency or group is meeting. They are hosted or housed in Love INC partner churches and run by volunteers. Love INC operates a Clearinghouse that assesses and verifies the need(s) of an individual/family, and then connects them to existing agencies or resources through the many different Love INC gap ministries.

Food Pantry: Volunteers: Julie Orsi (Leader), Janet Baxter, Diane Nash, and a couple other helpers. The Love INC food pantry is different from all other food pantries in Juneau in that it offers a substantial amount of food providing complete, shelf stable supplies for breakfast, lunch and dinner. This large amount of food is used to help people to redirect their money towards paying off "that bill" or other urgent need. The food boxes are made up twice a month. CBTL volunteers have the opportunity to visit with families as they pick up their food and offer to pray with them or even invite them to attend other chapel events. Volunteers are always needed and we like to have a nice team of people to draw from so people don't burn out.

Personal Care Ministry: This ministry is currently in need of a new Volunteer Leader. We have a couple people who can help out but are out of town in the winter time. Immediate help would be appreciated! Personal care items like soap, razors, shaving cream, toothbrush/paste etc. are provided in conjunction with the food box ministry. Volunteers receive, sort, shelve, and prepare PC kits for individuals and families as indicated by Love INC and happens twice a month.

Linen Ministry: Volunteer: Myrlene Grant (Leader) This ministry provides bed, bath and kitchen linens to individuals and families as directed by Love INC. Myrlene solicits helpers as needed and many have lent their hands in helping haul loads of linens down to the linen room or helped to make deliveries.

Clearinghouse: The Love INC Clearinghouse is volunteer run. That means if we do not have enough volunteers to answer the phone or do intakes, then it doesn't happen. Thank you to the many volunteers from Chapel by the Lake: Myrlene Grant-Intake, Geri McCleod-Welcome/Intake and Baby Ministry, Diane Nash, Judy Weske-Welcome desk, and many more including those who helped with the Amy Grant Concert in July!

If you are interested in helping out with any of these Love INC gap ministries or in the Clearinghouse, please contact Marilyn Loney, Program Coordinator at 780-4090 ext 28. Love INC offers Orientations and Basic Training as well as hands-on training. Love INC is YOU using your unique gifts and talents to bring the Love of Christ to those in need in Juneau! Thank you! We are so grateful for all the ways you so generously support Love INC!

Respectfully submitted by,  
Marilyn Loney, Program Coordinator